

GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40

Special Meeting of the Governing Board

November 30, 2017, 4:30 p.m.

Public Notice - Meeting Agenda

Notice of this meeting has been posted consistent with the requirements of A.R.S. §38-431.02.
The meeting's location is the Governing Board Room in the District Office, 7301 N. 58th Avenue, Glendale.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time. Governing Board members may participate via telephone conference call if necessary. The Governing Board reserves the right to convene to executive session for the purpose of obtaining legal advice from its attorney for any item listed on the agenda, in person or by telephone, pursuant to A.R.S. §38-431.03(A)(3).

GOVERNING BOARD PRIORITIES

- Student Achievement
- Quality Teachers and Staff
- Financial Stability
- Community Engagement

OUR GOALS

- Increase Student Achievement
 - Eliminate the Achievement Gap
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1. Call to Order and Roll Call

2. Opening Exercises

- a. Adoption of Agenda
- b. Approval of Acting Clerk (if necessary)

3. Call to the Public

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Governing Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be put on a future agenda.

Those wishing to address the Board should complete a "Call to the Public" form and submit it to the Board Secretary prior to the start of the meeting. Each speaker will be provided three (3) minutes to address the Board, unless provided other direction by the Board. At the outset of the speaker's remarks, the speaker should state their name and the Board requests that the speaker provide his/her address.

4. Executive Session

At this time, the Governing Board will consider voting to recess the regular meeting in order to convene to executive session for the following purpose:

- a. In accordance with A.R.S. § 38-431.03.A.5, for the purpose of consultation with or instruction to designated representatives as to negotiations regarding salaries or compensation in the form of benefits for District employees.

5. Reconvene to Public Session

6. Action Item

- a. Board Interests for Meet and Confer

It is recommended the Governing Board create and approve interests for the Meet and Confer process.

7. Adjournment

GLENDALE ELEMENTARY SCHOOL DISTRICT

ACTION AGENDA ITEM

AGENDA NO: 6.A. TOPIC: Board Interests for Meet and Confer

SUBMITTED BY: Dr. Barbara Goodwin, Assistant Superintendent for Human Resources

RECOMMENDED BY: Mr. Joe Quintana, Superintendent

DATE ASSIGNED FOR CONSIDERATION: November 30, 2017

RECOMMENDATION:

It is recommended the Governing Board create and approve interests for the Meet and Confer process.

RATIONALE:

The Governing Board will determine interests to be presented to the Meet and Confer Committee and referred to during the development of recommendations for the 2018-2019 school year.

Meet and Confer Interest Samples

1. Attract and retain highly qualified and effective staff.
2. Maintain employment while honoring experience of current GESD employees.
3. Enhance employee knowledge and use of benefits.
4. Create a salary schedule that provides more flexibility.
5. Promote health and quality of life.
6. Examine all retiree benefits and make a recommendation.
7. Examine all substitute practices and teacher absences to protect continuity of learning.
8. Salary recommendations should not have a negative impact on classroom funding.
9. Protect resources directly impacting students.
10. Examine employee and community suggestions for potential financial and operational efficiencies.
11. Appropriately align positions with sustainable funding sources.
12. Develop structures to insure insurance solvency.
13. Develop a sustainable capital plan to address deficiencies within GESD.
14. Develop equitable staffing ratios based on enrollment and square footage.